

Monique Moore

Senior Managing Director, Teach For America

2018 Surge Fellow

Innovator. Cultural Leader. Coach. Monique Moore has spent over a decade in education exploring how to build culturally competent educators prepared for the rigors of teaching in our most vulnerable communities. She is currently a Senior Managing Director and the Head of Pre-Service Training for Teach For America (TFA) Bay Area. A native of Louisville Kentucky (feel free to ask her about the Derby), Monique was drawn to social justice through the influence of her parents and grandmother – working class activists and educators from Washington D.C.



Most recently, Monique founded and launched TFA - Bay Area's pre-service institute, setting vision and strategy for a teacher development program that annually trains over 190 early educators and touches the lives of over 1500 students. Under Monique's leadership, TFA Bay Area's training institute achieved exemplary outcomes, earning the top results across the organizations network for both corps member culture and student outcomes for large urban regions. Four years out, the Bay Area pre-service program is considered a model for other regions across the country.

Prior to her work in the Bay Area, Monique was a Managing Director, Project Management for the Executive Vice President of Teach Preparation at Teach For America. She provided data and operational support to 9 national training institutes, leading to sustained quality and growth in teacher training, efficacy, and student outcomes.

Her passion for developing others began on TFA's recruitment team, where she launched the organizations diversity recruitment efforts at the nation's historically black colleges and universities. During her time in this role, she and her teams consistently outpaced the organizations goals to recruit qualified candidates to the program.

Monique is a proud graduate of Hampton University, where she earned a BA in English and Leadership Studies. She also holds a Masters of Urban Policy from Boston College, where she was the Donovan Urban Fellow. In her spare time, she loves surprising loved ones with gifts, hiking with her dog Moonshine, and attending weekly trivia nights at a favorite spot in North Oakland.