

Michelle Kemp

Director of Talent, ReGeneration Schools

2018 Surge Fellow

Michelle Kemp is a Chicago native who has served in various roles in education for more than ten years to ensure that low-income students of color have access to a high-quality education. Michelle is currently the Director of Talent for ReGeneration Schools spearheading diversity recruitment, strategic partnerships, and interview workflow design. From her efforts in finding and cultivating talent, Regeneration Schools has moved from the bottom 17 percent in Illinois to outperforming more than 61 percent of Illinois schools. She has also increased staff diversity by 26 percent, ensuring home office and school staff are a reflection of the students they serve.



Prior to joining ReGeneration in 2013, Michelle worked for the Academy for Urban School Leadership (AUSL) as the Manager of Recruitment for their Urban Teacher Residency program. During her time there she recruited over 225 resident teachers, organized AUSL's teacher job fairs and summer retreats and trained school leaders on best practices for hiring talent. Michelle was also a Project Manager for Kendall College and the Comer Science and Education Foundation (CSEF), where she led brand marketing, community relations, and program development.

Michelle has a Master of Business Administration in Project Management and a Bachelor's Degree in Communications. Prior to her education reform work, Michelle managed corporate and social events for organizations like Sony Home Pictures, Spike Lee, Loretto Hospital Foundation, Rainbow PUSH Coalition, and more. She currently resides in Chicago with her husband and son.